

PAUL L. ARRINGTON, J.D.

SUMMARY OF QUALIFICATIONS

I have been practicing law in the state of Idaho since 2005. I represent clients on a wide range of legal issues in state and federal courts and administrative proceedings. My practice has focused largely on water and natural resource issues in Idaho and throughout the United States. I have worked closely with the Idaho Water Users Association – frequently presenting at the Association’s conferences, workshops and luncheons.

PROFESSIONAL EXPERIENCE

Barker Rosholt & Simpson, LLP, Twin Falls, ID
September 2005 to Present

Associate Attorney

- Acting as general counsel for company clients, advising on wide range of legal issues including, but not limited to, natural resources/water law issues, employment issues, regulatory compliance, contract drafting and review, land acquisition, and landlord/tenant issues
- Represent clients in administrative matters, including regulatory compliance and administrative hearings
- Advise and update clients on a wide range of natural resource and water related issues in Idaho and throughout the United States

J.R. Simplot Company, Boise, ID
Summer 2004 & Summer 2005

Intern/Contractor

- Assist general corporate counsel on a wide range of matters including employment, natural resource and general contract matters
 - Rewrite specific policies for employee manuals, work closely with Simplot’s lead human resource manager and outside counsel
 - Legal writing and research
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EDUCATION

Gonzaga University, Spokane, WA
Juris Doctorate, *Magna Cum Laude* (2005)

Boise State University, Boise, ID
Bachelors in Science, Human Resource Management Emphasis, *Cum Laude* (2002)

ADDITIONAL PROFESSIONAL INFORMATION

- Member of inaugural class of Idaho Academy of Leadership for Lawyers (2013-2014)
 - President of Fifth District Bar Association (2012-2013)
 - *Best Associate Editor*, Gonzaga University Law Review (2004).
 - Vice President and Secretary of Fifth District Bar Association (2010-2012)
 - Published Article: *Not Always Protected: Reverse Age Discrimination and the Supreme Court's Decision in General Dynamics Land Systems, Inc. v. Cline*, 73 UMKC Law Review 3 (Spring, 2005)
 - President, Student Human Resource Association, Boise State University (2001-2002)
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COMMUNITY INVOLVEMENT/PERSONAL INTERESTS

- Volunteer (2 hrs. weekly) at La Posada Low Income Tax Clinic
 - Active member of the Rotary Club of Twin Falls, including:
 - President (July, 2014 through June, 2015)
 - Vice President (July 2013 through June, 2014)
 - Committee Chairman – Dictionary Project & Fundraising for Death by Chocolate
 - Active Member of Twin Falls Area Chamber of Commerce, including:
 - Member, Board of Directors (2016-2019)
 - President of Agri-Business Committee (2011-12)
 - Named Member of 40 Under 40 Business Professionals for the Magic Valley (2014)
 - Scout Leader for 11-year-old scouts (2013 to present)
 - Passions include smoking (i.e. slow smoked BBQ) and cycling/running
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